

The Enchanted Wood Day Nursery Ltd: Safety and Suitability of Premises, Environment and Equipment

No-smoking

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our nursery and whole school site a no-smoking environment - both indoors and outdoors.

Procedures

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- We display no-smoking signs.
- Practitioners who smoke do not do so during working hours, unless on a break and off the premises.
- Practitioners who smoke during their break, as well as to and from work must make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues by wearing alternative clothing or covering their uniform.
- E-cigarettes are not permitted to be used on the premises.
- Staff members who smoke or use e-cigarettes during their scheduled breaks do so well away from the Nursery and whole school site.
- Smoking is not permitted in the nursery minibus.
- All staff members are made aware that failure to adhere to this policy and procedures may result in disciplinary action.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)